



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
August Regular Board Meeting
Monday, August 29, 2022, 7:00 pm - 8:36 pm
Northfield Elementary School
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2022-8-29-148

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Communications:

Karen Byers: Building Boosters of Nordonia Hills, Inc.
Introduction of New Teachers

5. Recess

The Board took a recess at 7:19 P.M. and returned to the meeting at 7:32 P.M.

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Open Forum

William Beck: Discussed school building cost centers and making sure there are savings obtained.

Laura Gabel: Discussed school safety and the efforts Nordonia is taking to keep the students safe

Carol Lewis: Discussed questions regarding the levy

John Patterson: Discussed questions regarding the levy

Loren Bruns: Discussed school safety and H.B. 99

Jeffery Pudelski: Discussed leaving a legacy for the new buildings

Doug Masteller: Discussed the courage it took the Board to put the levy on the ballot and how this is a good investment

7. Reports from Liaisons to Board Committees, Superintendent Committees, and other

organizations:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison
NDEIC Liaison
OSBA Student Achievement Liaison

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Consider New/Revised Board Policy - Second Reading (Action required)

1.21 - Complaints about Fellow Employees
8.11 - Uniform Federal Grant Guidance
8.19 - Inventory and Disposition of Equipment Obtained with Federal Awards

Approve Donations:

—Building Boosters of Nordonia Hills, Inc. donation of a programmable Scrolling Display Sign for the safety desk in lobby at Nordonia High School, with an approximate value of \$384.30.

—The Chaffee Family Foundation donation totaling \$2,095.35 to the Nordonia High School Robotics Team.

—Ledgerview PTA donation of a new refrigerator, 2 microwaves, and a microwave cart for staff lounge with an approximate value of \$2,975.17.

Approve Gifted Brochure for the 2022-23 School Year

Approve Contract with Heights Driving School Approval of contract with Heights Driving School for the 2022-23 School Year to provide Driver's Education program at no cost to the district. All fees to participate in the program will be paid by the student at a cost of \$435.00.

Cellular Telephone Service

—Set the FY23 reimbursement for administrator cellular telephone service at \$100 per month, not to exceed the expenses the employee actually incurs in maintaining his/her personally-owned cell phone.

Set the FY23 equipment allowance to cover the administrator's cost of acquiring a cell phone at \$150. The employee shall be eligible for the equipment allowance once every two (2) years.

Approve Transportation Routing Schedule

—Approve transportation routing schedule for the 2022-23 school year. It is also recommended that the Superintendent or his designee be authorized to modify this routing schedule during the 2022-23 school year.

Resolution 2022-8-29-149

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Contracts for Pupil Services Department

—Applewood Centers, Inc.,

To provide services for one student for the 2022-23 school year, paid for through IDEA-B Funds, not to exceed \$55,000.

—Assist Services, LLC

To provide transportation to students with disabilities effective August 1, 2022 through July 31, 2023.

—Lisa Dietsche, PT, LLC to provide physical therapy services effective 8/20/2022- 8/19/2023 not to exceed \$75,000.

Resolution 2022-8-29-150

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Revocable Parking License Agreement with Our Lady of Guadalupe

Resolution 2022-8-29-151

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

Abstain: Matt Kearney

4. Approve Revised Student Academic Consumable Fees for Nordon High School for the 2022-23 school year

—Remove from original fee schedule:

Naviance

French II CP & Honors

Spanish I

—Increased Fees:

AP Seminar - from \$144 to \$145

AP Research - from \$144 to \$145

AP Test Fee - from \$96 to \$97

Resolution 2022-8-29-152

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Jason Tidmore, Amy Vajdich

No: Matt Kearney

5. Approve 2022-23 Athletic Event Worker Pay Schedule

Resolution 2022-8-29-153

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Purchase Service Contracts

Resolution 2022-8-29-154

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Personnel Items:

Resolution 2022-8-29-155

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Certified:

i. Retirement/Resignation

Julie Book, LTS for Rachel Pearce, HS English, resignation effective 7/25/2022

Kathryn Flanders, LTS for Melanie Cyganski, RW Grade 4, resignation effective 8/3/2022

Gabriella Lathem, LTS for Sarah Pukta, RW Intervention Specialist, resignation effective 7/18/2022

ii. New Appointment/Assignment

None

iii. Long-Term Substitute

Taylor Behringer (subbing for Danielle Ricchino) LE School Counselor, effective approximately 8/3/2022 - 10/17/2022

Margaret Schneider (subbing for Diana Horvath) RW Grade 1, effective 2022-23 school year

Jennifer Sklarek (subbing for Sarah Putka) RW Intervention Specialist, effective 8/22/2022 - approximately 11/30/2022

iv. Home Instruction (Paid at the curriculum rate of \$30.86/hr., effective 8/16/22)

Stephanie York

v. Extended Time

None

vi. Curriculum

(Paid at the curriculum rate of \$30.86/hr., unless otherwise noted)

—AP Test Coordinators @ \$2,500 each:

Melissa McClelland
Brent Nenadal

—Contingent on university funding, the following individuals will be cooperating teachers (student teachers) during the 2022-23 school year first semester, paid at \$300.00 each:

Mary Schrembeck
Amy Webb
Kristi Gunyula
Sara Gigger
Justin Shank
Michele Natali

—Contingent on university funding, the following individuals will be cooperating teachers (student teachers) during the 2022-23 school year first semester, paid at \$150.00 each:

Lori Day
Ken Vehar
Sarah Polito
Jennifer Elliott

—Resident Educator Mentors for the 2022-23 school year, paid at \$661.20 each:

Justin Shank
Patty Carlini
Amber Malkus
Katie Matuska
Jan Tylicki
Tom Weaver
Karen McMillan
Carrie Mitschner
Jaime Hoon
Alison Monsman

—Translate and help with school transitions for EL families, up to 5 hours each, effective August 9, 2022:

Brooke Leach Grable

vii. After School/Weekend Detentions @\$30.86/hr., as needed

Jim Timoteo
Holly Kozik
Cindy O'Connor
Patricia Lippian
Scott Lawrence
Heather Dean
Joe Knight
Shaun Phillips
Heather Eckenrode

viii. Supplementals (based on BA/0-\$44,080)

(Non-Athletics):

MS Athletic Director Assistant, Dan Wallace, 13.00%
MS Trip Advisor, Justin Shank, resignation effective 8/8/2022

HS Environmental Club, Laura Zinke from 1.50%
\$661.20 to 3.0% \$1,322.40

HS Math Club, Erica Molnar, resignation effective 8/15/2022

(MS Athletics):

MS Head Cross Country, Kristine Dombroski, 8.75%, \$3,857.00*

(HS Athletics):

HS Freshman Volleyball, Kayla Bohuslawsky, 7.94%, \$3,499.95*
HS Asst. Girls Soccer, Michael Codispoti, 11.75%, \$5,179.40*
HS Girls Soccer, Les Gicei, 14.75%, \$6,501.80*
HS Volleyball, Connie Pereny, 8.75%, \$3,857.00*
HS Boys Soccer, Kalman Toth, 14.00%. \$6,171.20*

*Corrections

b. Classified:

i. Resignation/Retirement

Ashley Nero, RW Paraprofessional, Resignation effective 8/5/2022

Daniel Miller, LV Custodian, Resignation effective 10/1/2022

Katherine Mitchell, LV Paraprofessional, Resignation effective 8/21/22

Laura Ralls, LV Paraprofessional, Resignation effective 8/12/2022

Janet Ricciardi, MS Custodian, Resignation effective 8/3/2022*

*Correction

Andrea Rupp, MS Clerk, Retirement effective 1/30/2023

Jason Stepp, HS Building Interventionist, Resignation effective 8/5/2022

Luann Squirek, HS Food Service Worker, Retirement effective 10/1/2022

ii. Leave of Absence

None

iii. New Assignment

Deborah Becker, NF Paraprofessional, 4.5 hours per day, 5 days per week, effective 8/25/2022, Step 0, \$16.63/hr.

Danielle Kirsch, MS Custodian, 8.0 hours per day, 5 days per week, effective 8/15/2022, Step 0, \$18.58/hr.

Ashley Kniceley, LV Paraprofessional, 4.5 hours per day, 5 days per week, effective 8/29/2022, Step 0, \$16.63/hr.

Charles Meriweather, LE Paraprofessional, 5.0 hours per day, 5 days per week, effective 8/31/2022, Step 0, \$16.63/hr.

Catherine Otterman, LV Paraprofessional, 4.0 hours per day, 5 days per week, effective 8/25/2022, Step 3, \$17.95/hr.

Shane Washington, LV Paraprofessional, 5.0 hours per day 5 days per week, effective 8/25/2022, Step 3, \$17.95/hr.

iv. Change of Assignment

Nicola Arbutina, from LE Student Supervisor, 2.0 hours per day to LV Paraprofessional, 5.0 hours per day, 5 days per week, effective 8/25/2022, Step 5, \$19.01/hr.

Diane Cannell, HS Food Service Worker, from 5.5 hours to 7.0 hours per day, 5 days per week, effective 10/3/2022, Step 7 \$17.44/hr.

Jennifer Cefaratti, RW Paraprofessional, from 3.5 hrs. to 6.5 hours per day, 5 days per week, effective 8/25/2022, Step 1, \$16.92/hr.

Elizabeth Christie, HS Paraprofessional, from 5.0 hrs. to 7.0 hours per day, 5 days per week, effective 8/25/2022, Step 1, \$16.92/hr.

Daniel Chorba, from HS Custodian to NF Building Foreman, 8.0 hours per day, 5 days per week, effective 7/25/22, Step 7, \$23.28/hr.

Patricia Frost, LV Paraprofessional from 4.5 hrs. to 5.0 hour per day, 5 days per week,

effective 8/25/2022, Step 4, \$18.46/hr.

Shannon Lowery, from LE Food Service worker, 4.5 hours per day to HS Paraprofessional, 4.0 hours per day, 5 days per week, effective 8/25/2022, Step 1 \$16.92/hr.

Amanda Nagy, LV Paraprofessional, from 4.5 hrs. to 5.5 hours per day, 5 days per week, effective 8/25/2022, Step 5, \$19.10/hr.

Diane Salettel, LE Food Service Worker, from 4.0 hours to 4.5 hours per day, 5 days per week, effective 8/29/2022, Step 1, \$15.00/hr.

Alice Wyatt, HS Food Service Worker, from 4.75 hours to 5.25 hours per day, 5 days per week, effective 10/3/2022, Step 7, \$17.44/hr.

Robert Zurbola, from NF Building Foreman to Temporary Maintenance, effective 7/25/22 - 7/27/22, \$22.18/hr. Maintenance, 8.0 hours per day, 5 days per week, effective 7/28/2022, Step 1, \$22.18/hr.

v. Extended Time

Debbie Becker, NF Paraprofessional, up to 8.0 additional hours, effective 8/11/2022 - 8/23/2022, Step 0, \$16.63/hr.

Glenda Coleman, NF Paraprofessional, up to 8.0 additional hours effective 8/11/2022 - 8/23/2022, Step 3, \$17.95/hr.

Katherine Francis, NF Paraprofessional, up to 14.0 additional hours, effective 8/11/2022 - 8/23/2022, Step 3, \$17.95/hr.

Kelly Labonte, MS Paraprofessional, up to 40 additional hours effective 8/1/22 - 8/24/22 , Step 7, \$19.90/hr., to complete athletic paperwork

Kari Zawadski, NF Paraprofessional, up to 8 additional hours, effective 8/11/2022 - 8/23/2022, Step 3, \$17.95/hr.

vi. Approve Purchase Service Contracts/Extra Duties

Resolution#

vii. Substitute

Alyssa Campbell, Student Supervisor, Paraprofessional. Special Needs, Clerical
Kimberly Davis, Student Supervisor
Regina Estergall. Student Supervisor, Paraprofessional, Food Service
Karen Eszovics, Student Supervisor, Paraprofessional, Special Needs, Clerical
David Foust, Security
Ella Waggoner, Paraprofessional, Special Needs

8. Approve Personnel Items:

Resolution 2022-8-29-156

Move: Liz McKinley Second: Jason Tidmore Status: Passed

Yes: Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

Abstain: Chad Lahrmer

a. Certified:

i. Curriculum

(Paid at the curriculum rate of \$30.86/hr., unless otherwise noted)

—Translate and help with school transitions for EL families, up to 5 hours each, effective August 9, 2022:

Wendy Dunham

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - July 18, 2022
Regular Board Meeting Minutes - July 18, 2022
Student Activity Budgets - Fiscal Year 2022-23
Financial Statements - July 2022

Resolution 2022-8-29-157

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Fund Transfers

Resolution 2022-8-29-158

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

- a. \$10,542.41 from 200/9123 Class of 2022 to 200/9124 Class of 2023
- b. \$100.00 from 200/9123 Class of 2022 to 200/9125 Class of 2024
- c. \$100.00 from 200/9123 Class of 2022 to 200/9126 Class of 2025
- d. \$100.00 from 200/9123 Class of 2022 to 200/9127 Class of 2026
- e. \$4,526.20 from 022/9016 Unclaimed Checks FY16 to 001/0000 General Fund
Annual transfer is required as a result of Revised Code 9.39
- f. \$2,168.55 from 022/9017 Unclaimed Checks FY17 to 001/0000 General Fund
Annual transfer is required as a result of Revised Code 9.39

3. Approve new Fund and Special Cost Center

Fund 599-9923 Miscellaneous Federal Grant - Ohio K-12 Safety Grant

Resolution 2022-8-29-159

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Fiscal Year 2022-2023 Appropriation Adjustments

Resolution 2022-8-29-160

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Consider Appointment of Delegate to the annual OSBA Business Meeting

Mrs. McKinley was appointed as the Delegate for the OSBA Business Meeting

Resolution 2022-8-29-161

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Consider Appointment of Alternate Delegate to the annual OSBA Business Meeting

Mr. Lahrmer was appointed as the Alternate Delegate for the OSBA Business Meeting

Resolution 2022-8-29-162

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, September 26, 2022, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067


The Board unanimously consented to adjourn the meeting at 8:36 P.M. The President declared the motion passed.

Resolution 2022-8-29-163

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich


Liz A. McKinley, Board President


Matthew A. Brown, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.